

MBTI® European Step II Type Summary: Switzerland

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Research Department



Myers-Briggs Type Indicator® Type Summary



Sample Description

This MBTI European Step II type summary includes 516 respondents who were residents of Switzerland and completed the assessment in German through OPP, Ltd. Eighty percent of respondent were employed full-time, 12% part-time, 1% self-employed, less than 1% unemployed, and 7% did not provide employment status. This sample consists of 65% men and 35% women, with an average age of 40. Thirty-two percent of the respondents were employed in finance, 12% business services, 9% information technology, 7% human resources and training, 7% education, 6% sales, 5% science and engineering, and the remainder in a variety of fields.

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MBTI® Type Distribution: Switzerland

The distribution of types in the Switzerland sample is presented in Table 1. An examination of the table shows that the most frequently occurring types for this sample are ESTJ and ISTJ.

Table 1: Type Table for the Switzerland Sample

SENSING		INTUITION			
Thinking	Feeling	Feeling	Thinking		
ISTJ <i>n</i> = 96 18.6%	ISFJ <i>n</i> = 59 11.4%	INFJ <i>n</i> = 12 2.3%	INTJ <i>n</i> = 9 2.9%	Judging	INTROVERSION
ISTP <i>n</i> = 15 2.9%	ISFP <i>n</i> = 10 1.9%	INFP <i>n</i> = 3 0.6%	INTP <i>n</i> = 4 0.8%	Perceiving	
ESTP <i>n</i> = 16 3.1%	ESFP <i>n</i> = 15 2.9%	ENFP <i>n</i> = 11 2.1%	ENTP <i>n</i> = 6 1.2%	Perceiving	EXTRAVERSION
ESTJ <i>n</i> = 119 23.1%	ESFJ <i>n</i> = 97 18.8%	ENFJ <i>n</i> = 30 5.8%	ENTJ <i>n</i> = 14 2.7%	Judging	

N = 516.

Distribution of preferences for this Switzerland sample is shown in Table 2.

Table 2: Preference Pairs Distribution for the Switzerland Sample

Preferences	<i>n</i>	%
E	303	59.7
I	208	40.3
S	427	82.8
N	89	17.2
T	279	54.1
F	237	45.9
J	436	84.5
P	80	15.5

N = 516.

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Figures 1-4 show the percent of people in the Switzerland sample who scored at each level of the facets.

Figure 1. Percent of Sample at Each Preference Level for Extraversion-Introversion Facets

	Extraversion				Midzone			Introversion				
Initiating Sociable, congenial, introduce people	11%	13%	11%	6%	8%	7%	10%	12%	8%	13%	0%	Receiving Reserved, low-key, are introduced
Expressive Demonstrative, easier to know, self-revealing	1%	8%	3%	11%	12%	16%	13%	15%	5%	16%	0%	Contained Controlled, harder to know, private
Gregarious Seek popularity, broad circle, join groups	0%	4%	6%	5%	5%	9%	13%	21%	16%	13%	8%	Intimate Seek intimacy, one-on-one, find individuals
Active Interactive, want contact, listen and speak	<1%	9%	13%	18%	17%	17%	11%	9%	22%	0%	0%	Reflective Onlooker, prefer space, read and write
Enthusiastic Lively, energetic, seek spotlight	0%	2%	3%	2%	2%	7%	16%	29%	21%	19%	0%	Quiet Calm, enjoy solitude, seek background
	5	4	3	2	1	0	1	2	3	4	5	

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Figure 2. Percent of Sample at Each Preference Level for Sensing-Intuition Facets

	Sensing				Midzone			Intuition				
Concrete Exact facts, literal, tangible	24%	35%	15%	10%	4%	4%	2%	1%	3%	1%	0%	Abstract Figurative, symbolic, intangible
Realistic Sensible, matter-of-fact, seek efficiency	0%	6%	7%	4%	14%	17%	8%	17%	7%	7%	13%	Imaginative Resourceful, inventive, seek novelty
Practical Pragmatic, results-oriented, applied	3%	17%	31%	17%	14%	5%	5%	5%	3%	0%	0%	Conceptual Scholarly, idea-oriented, intellectual
Experiential Hands-on, empirical, trust experience	0%	5%	1%	3%	3%	5%	10%	36%	16%	18%	4%	Theoretical Seek patterns, hypothetical, trust theories
Traditional Conventional, customary, tried-and-true	0%	25%	18%	16%	16%	8%	9%	5%	4%	0%	0%	Original Unconventional, different, new and unusual
	5	4	3	2	1	0	1	2	3	4	5	

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Figure 3. Percent of Sample at Each Preference Level for Thinking-Feeling Facets

	Thinking				Midzone			Feeling				
Logical Impersonal, seek impartiality, objective analysis	0%	4%	14%	10%	7%	8%	10%	15%	12%	19%	0%	Empathetic Personal, seek understanding, central values
Reasonable Truthful, cause-and-effect, apply principles	0%	2%	6%	10%	5%	11%	16%	14%	37%	0%	0%	Compassionate Tactful, sympathetic, loyal
Questioning Precise, challenging, want discussion	1%	0%	0%	0%	<1%	2%	2%	7%	16%	32%	41%	Accommodating Approving, agreeable, want harmony
Critical Skeptical, want proof, critique	0%	0%	2%	19%	32%	29%	8%	8%	2%	1%	0%	Accepting Tolerant, trusting, give praise
Tough Firm, tough-minded, ends- oriented	0%	20%	5%	16%	14%	10%	9%	12%	7%	6%	0%	Tender Gentle, tender-hearted, means- oriented
	5	4	3	2	1	0	1	2	3	4	5	

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Figure 4. Percent of Sample at Each Preference Level for Judging-Perceiving Facets

	Judging				Midzone			Perceiving				
Systematic Orderly, structured, dislike diversions	2%	13%	13%	13%	11%	8%	8%	9%	12%	10%	0%	Casual Relaxed, easygoing, welcome diversions
Planful Future-focused, advance planner, make firm plans	0%	34%	14%	11%	7%	4%	1%	16%	13%	0%	0%	Open-Ended Present-focused, go with the flow, make flexible plans
Early Starting Motivated by self-discipline, steady progress, late start stressful	<1%	12%	10%	7%	3%	8%	10%	13%	5%	25%	7%	Pressure-Prompted Motivated by pressure, bursts and spurts, early start unstimulating
Scheduled Want routine, make lists, procedures help	0%	1%	1%	4%	6%	9%	24%	23%	20%	11%	0%	Spontaneous Want variety, enjoy the unexpected, procedures hinder
Methodical Plan specific tasks, note subtasks, organized	16%	26%	16%	11%	13%	8%	7%	3%	0%	0%	0%	Emergent Plunge in, let strategies emerge, adaptable
	5	4	3	2	1	0	1	2	3	4	5	